

# HEADLINES

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- **Rita Harris**  
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- **Earl Johnson**  
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- **Tammy Larkins**  
Cary
- **Debbie Chaffin**  
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Morrisville

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## Shop Renewals Now Due Inspections to Focus on License Compliance

Shop licenses were due on February 1. In late January, we had only 3,500 shops complete renewal. That left nearly 9,500 shops still in need of their 2005 license. Granted, most shops will delay renewing until the final week of January. We still expect well over 60% will still need to renew their license. All renewals postmarked February 2 or after, will owe an extra \$10 late fee. Remember, to submit your money order and include the correct amount (\$3 per active chair + \$10 processing fee). By letting your license lapse past March 1, you will owe a \$25 reinstatement fee, along with the late penalty and other licensing fees. We request that you mail in

your renewal form when you renew your license. This greatly expedites the renewal process.

In 2004, Board inspectors conducted 18,315 inspections, as those shops with compliance or sanitation concerns, received two or more inspections. We were please to note that only 255 shops received a B sanitation rating for 2004. However, many more shops received civil penalties for operating on an expired license, which is correctable, but carries a potential \$100 civil penalty for the first offense. The second offense of an expired salon license is not correctable. Inspectors will be looking closely that each practitioner holds a valid li-



cense. As a shop owner, you are responsible to ensure all licensees hold valid licenses. A shop owner is held accountable for all cosmetologists in their shop, even over those folks renting a booth. Allowing individuals to practice on an expired license is correctible but carries a potential \$300 civil penalty. Be sure to check your salon now, and avoid the headaches of non-compliance!

## Cash No Longer Accepted for Transactions

During the January's meeting, the Board decided that cash would no longer be accepted by the agency for any financial transaction. The danger of carrying large amounts of cash on hand, in addition to the office inability to provide correct change, prompted the Board to do

away with the acceptance of cash. All transactions must now be remitted by money order, cashier's check or personal check. We encourage all renewals to be made by mail, as it becomes very time consuming for the staff to conduct person-to-person financial transactions.

Bad personal checks have also caused problems in the past, resulting in higher costs, and additional financial penalties. There is an automatic 30 day delay in the processing of all licenses paid by personal check. Avoid the wait, and use money orders for all renewals.

## Schools/Shops Sanitation Update

Schools/shops receiving a B grade dropped last quarter, from 62 last summer to 50 establishments during September—November. It's always good to see a low number of B grades, as it reflects directly on the pride exhibited by salon/school owners in the state.

Universal College of Beauty  
Charlotte

Career Center Cosmetology  
Winston-Salem

Cut N Curl, Midway Park

Designs by Pam, Greensboro

Gail's Beauty Shop, Mooresboro

Hair Plus #2724, Asheville

Hollywood Nails, Durham

Jean's Hairstyling, Lexington

Jet Nails, Greenville

KD Nails, Wadesboro

Lisa's Nails & Hair, Wilmington

MC Nails, Cashiers

Nail Trix, Durham

Ne Nails, Wilmington

TN Nails, Laurinberg

Acrylic Nails, Greensboro

Artistry Hair Design, Charlotte

Color Nails, Goldsboro

J Nails, Greensboro

Millennium Nails, Charlotte

Marth's Beauty Shop  
Snow Camp

Nail Style, Greensboro

Nails Unlimited & Tanning  
Statesville

Peluquerae Maria Felex  
Kannapolis

Successful Styles, Burlington

T K Nails, Southern Pines

The Hair Prescription, Inc.  
Rocky Mount

Top Nails, Banner Elk

Beauty World Plus Salon II  
Greensboro

Ci Ci Nails, Asheville

Gladys Hair Shop, Fair Bluff

Guess Nail, Durham

JC Penney Styling Salon 2153-5  
Sanford

JC Penney Styling Salon 2314-3  
Burlington

Jay Nails, Greensboro

Lee Nails, Carrboro

Lovely Nails, Burlington

Mary's Nails, Greenville

Natural Nails, Durham

NC Nails, Calabash

Perfect Nails Salon, High Point

Professio Nails, Calabash

## Board Staff

**Bernetta Smith**  
Operations Officer

**Connie Wilder**  
Inspections Officer

**Souk Rios**  
Enforcement Officer

**Carolyn Woolard**  
Accounting Officer

**Becky Tillotson**  
Exam Processor

**Marie Mack**  
CE Administrator

**Vernet Brumley**  
**Sabine Stancil**  
**Cheryl Grant**  
**Deana Thomas**  
License Processors

**Stefanie Shore**  
Reciprocity Admin.

**Kim Hathaway**  
**Dianne McLamb**  
Education Specialists

**Sue Cummings**  
Receptionist

Regal Nails, Charlotte

Regal Nails, Greensboro

Regal Nails, Burlington

T & T Nails, Shelby

Tina's Nails, Burlington

Total Elegance, Burlington

continued on separate sheet

# Disciplinary Actions Continued...

Fantastic Nail, Fayetteville

My Nails, Sanford

## Disciplinary Actions

#1 Nails  
New Bern  
Allowing an unlicensed practitioner to practice  
Penalty: \$250

Dudley Beauty College  
Durham  
Failure to report change in teaching staff  
Penalty: \$100

K & Y Nails  
Greensboro  
Refusal/inference with an inspection  
Penalty: \$100

Lisa's Nails & Hair  
Wilmington  
Allowing an unlicensed practitioner to practice  
Penalty: \$250

Vo Lam Huu Mai  
Kinston  
Unlicensed practitioner  
Penalty: \$200

Nail Spa  
Rocky Mount  
Allowing an unlicensed practitioner to practice  
Penalty: \$250

Phu Vo  
Greensboro  
Refusing to show photo ID  
Penalty: \$100

Nirvana Day Spa  
Wilmington  
Allowing an unlicensed practitioner to practice  
Penalty: \$250

Perfect Nails Salon  
High Point  
Allowing an unlicensed practitioner to practice  
3<sup>rd</sup> offense  
Penalty: \$1000

Phoenix Salon & Spa  
Winterville  
Allowing an unlicensed practitioner to practice  
Penalty: \$250

Ibarra Gutierrez Soledad  
Durham  
Unlicensed practitioner  
Penalty: \$200

Brand's College of Beauty  
Charlotte  
Submitting fraudulent documents  
Penalty: \$500

Glamour Nails  
Concord  
Illegal use of equipment  
Penalty: \$300

Phuong Phuc Tran  
Whiteville  
Unlicensed practitioner  
Penalty: \$200

Luxury Nails  
Burlington  
Allowing an unlicensed practitioner to practice  
Penalty: \$250

Claudia Mendoza  
Yadkinville  
Unlicensed practitioner  
Penalty: \$200

Nail Spa  
Hampstead  
Illegal use of equipment  
Penalty: \$300

NC Nails  
Calabash  
Illegal use of equipment  
Penalty: \$300

Hanh T Ton Nu  
Durham  
Refusing to show photo ID  
Penalty: \$100

Chi Pham  
Rocky Mount  
Unlicensed practitioner  
Penalty: \$200

Regal Nails  
Burlington  
Illegal use of MMA  
Penalty: \$300

Tina's Nails  
Burlington  
Illegal use of equipment  
Penalty: \$300

K-Nails Professional Care  
Kannapolis  
Illegal use of equipment  
Penalty: \$300

Quan Huy Le  
Kinston  
Unlicensed practitioner  
Penalty: \$200

Luxury Nails  
Burlington  
Illegal use of equipment  
Penalty: \$300

Natural Nails  
Durham  
Illegal use of equipment  
Penalty: \$300

Nails Image  
Greensboro  
Allowing an unlicensed practitioner to practice  
Penalty: \$250

Nice Nails  
Kinston  
Illegal use of equipment  
Penalty: \$300

Peluqueria Ana  
Durham  
Allowing an unlicensed practitioner to practice  
3<sup>rd</sup> offense  
Penalty: \$1000

Huong Thi Thanh Phan  
Greensboro  
Unlicensed practitioner  
Penalty: \$200

Regal Nails  
Whiteville  
Allowing an unlicensed practitioner to practice  
Penalty: \$250

# Disciplinary Actions Continued...

## LICENSE SUSPENDED

This Is It  
Charlotte

The Total Woman  
Goldsboro

Island Beauty Bar  
Charlotte

Enstyle Hair & Nail Salon  
Snow Hill

Total Package  
Fayetteville

Wades Beauty Shop  
Rocky Mount

The Barber Shop & Beauty Shop  
Raleigh

Selena's Styles & Creations  
Charlotte

## LICENSE REVOKED

Elegant Choice  
Winston-Salem

Suite 23  
Charlotte

## CASES DISMISSED

Piccadilly Hairdresser & Spa Boutique  
Davidson

Caju  
Chapel Hill

# *North Carolina State Beauticians and Cosmetologists Association*

**65<sup>th</sup> Annual Convention  
April 15 – 20, 2005**

**Place: The Holiday Inn, Bordeaux  
Fayetteville, NC**

**For more information, contact Barbara Elliott  
Work (910) 867-9729  
Home (910) 867-0076**

# Answers to Frequently Asked Questions

*I am working in a shop that does not have a shop license. Can I receive a civil penalty?*

Yes, it is your responsibility to know if the employing salon holds a valid and current license. In the event that a licensee is working in an unlicensed salon, the employee will receive a civil penalty for doing so. It's best to obtain proof that a shop is properly licensed before employment and keep track of the shop's license status throughout your employment.

*I have an opportunity to be a*

*hairstylist at a nursing home. Can I do this?*

Yes, a licensee may work outside a cosmetic art shop in the following instances: when visiting the residence of those who are sick or disabled and confined to their homes, hospitals, nursing homes, rest homes, retirement homes, mental institutions, correctional facilities, and funeral homes. Mobile businesses are not authorized.

*I plan to move my shop next month, what do I need to do?*

You must complete and submit a

new salon application, along with the appropriate fee to the Board. Application forms are available online at our website. Upon receipt of the materials, your information will be evaluated and a temporary license will issued and mailed to you. You may not open your salon for business until you are in receipt of your temporary license. We'll complete a physical salon inspection within approximately 30 days from the date you receive your temporary license. For more information, including a complete self-inspection checklist, please check our website at [www.cosmetology.state.nc.us](http://www.cosmetology.state.nc.us).

## Tax Tips—Reporting Tip Income

Tips are not gifts. Tips employees receive from customers are generally subject to withholding. Employees are required to report all tip income over \$20 a month to their employers by the 10th of the following month. Reportable tips include gratuities received from clients in the form of

cash, charges, and non-monetary payments. Employees must report tip income on Form 4070, Employee's Report of Tips to Employer, or on a similar statement. This statement must be signed by the employee. An employee who receives tips of less than \$20 in a

calendar month does not have to report the tips to his/her employer; however, the tips must be reported as other income on the employee's income tax return. Employers must collect income tax, employee social security tax and employee Medicare tax on tips reported by employees.

## Board Goes Forward With Legislative Proposals

In January, the Board passed a motion to submit three changes in the law during the 2005 session of the General Assembly. The first change deals with updating the definitions for cosmetic art and esthetics, including surface massage as an es-

thetics practice. The second change would require examinations to be administered in Board approved facilities. The final change would require an applicant for an estheticians, manicurists, or teacher's license, who fails to pass the exam

three times, to compete additional requirements prescribed by the Board. Currently, only cosmetologists are subject to this restriction. We hope to have legislation bringing about these changes, to be introduced in the next three months.

## Cheryl Grant: Keeping Licenses Issued

Last June, the Board hired on Cheryl Grant, as a general license processor. She started out as our reciprocity administrator, and last Fall was promoted into her current position, as an individual license processor. Cheryl's job includes the

issuance of personal licenses, approving affidavits, and printing licenses. She is a graduate of Eastern Michigan University, and has been working with people for over 20 years. Her talent as a people person, has paid dividends time and

again. With her help, the 2004 cosmetology license renewal was completed smoothly and efficiently. When Cheryl is not working, she enjoys church activities, floral arranging, waterskiing and hiking. Cheryl also spends time with her cat, Tiger.

**NORTH CAROLINA STATE BOARD OF COSMETIC ART EXAMINERS**  
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RALEIGH, NC 27609

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*We're on the Web!*  
[cosmetology.state.nc.us](http://cosmetology.state.nc.us)

**CONTACT POINTS**

**EMAIL:**  
[nccosmo@intrex.net](mailto:nccosmo@intrex.net)

**TELEPHONE: (919) 733-4117**

**BOARD MEETINGS**

**APRIL 5, 2005**

**JULY 12, 2005**

**OCTOBER 4, 2005**

**Meetings are held at the Board Office:**

**1201 Front St., Ste. 110**  
**Raleigh, NC 27609**

## News You Can Use!

When setting up a new salon, you must have both hot and cold running water in each treatment room. We are receiving several applications for salons, with this requirement omitted. Both MMA and callus shavers are prohibited from salons, yet inspectors continue to find several salons hiding these items from clients and inspectors. Simple possession of these items could cost an automatic \$300 civil penalty.

Exams, through Promissor, continue to expand, with exams being scheduled through March. Exam results from December show cosmetologists passing both the practical and written exams with pass rates in the mid 90s, an excellent showing. Sample results are still

too small for manicurists and estheticians, as we wait for the January statistics to come in.

Renewal statistics show a larger number of licensees completed renewal now than during the 2001 renewal. In late January, 38,526 cosmetologists or 76% of those available for renewal have been licensed. 7,785 manicurists or 84% have completed renewal and 1,396 estheticians or 81% have completed renewal. We were very pleased with the results, and placed much of the credit with the staff, both permanent and temporary. The Board will study a plan to stagger future cosmetologist renewals, which would enable a steady flow of yearly revenue, rather than the triennial renewal.